

LABOR LAW

SUBCHAPTER D. EXEMPTIONS

§ 62.151. PERSON COVERED BY FEDERAL ACT. This chapter and a municipal ordinance or charter provision governing wages in private employment, other than wages under a public contract, do not apply to a person covered by the Fair Labor Standards Act of 1938 (29 U.S.C. Section 201 et seq.).

§ 62.155. EMPLOYMENT OF CERTAIN YOUTHS AND STUDENTS. An employer is exempt from this chapter with respect to the employment of a person who:

- (1) is less than 18 years of age and is not a high school graduate or a graduate of a [vocational](#) training program, other than a person who is employed in agriculture and whose pay is computed on a piece rate;
- (2) is less than 20 years of age and is a student regularly enrolled in a high school, college, university, or [vocational](#) training program, other than a person who is employed in agriculture and whose pay is computed on a piece rate; or
- (3) has a disability and who is:
 - (A) not more than 21 years of age;
 - (B) a client of [vocational](#) rehabilitation; and
 - (C) participating in a cooperative school-work program.

Acts 1993, 73rd Leg., ch. 269, § 1, eff. Sept. 1, 1993.