Kerrville ISD Student Growth Model

- I. **Growth Measures** *INOVA* is used in Kerrville ISD to 1) measure individual student academic growth from year-to-year and 2) to measure year-to-year consistency of "value-added" by individual teachers.
- II. **Student Growth Measures** *INOVA* provides a growth analysis and needs assessment for each individual student, which is used to develop individualized intervention plans and monitor the effectiveness of the interventions throughout the year. *INOVA* compares a student's previous TAKS performance with other students in the district who have a similar performance history. Because the comparison is made between students from similar educational settings and with similar historical records of academic performance, this comparison is perceived by teachers to hold a high degree of validity in measuring growth and predicting future academic performance in the district.

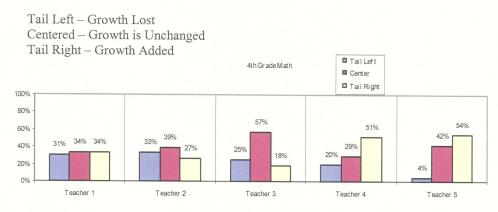
Components of the INOVA Growth Model:

- a. Historical TAKS Profile
- b. Projected Future TAKS Performance
- c. TAKS Objective Analysis
- d. Relative Performance Analysis
- e. Intervention Program Matrix: Based on a student's profile, the student is placed in one of 25 possible scenarios. These scenarios contain various program interventions that have proven success with students of similar

profiles.

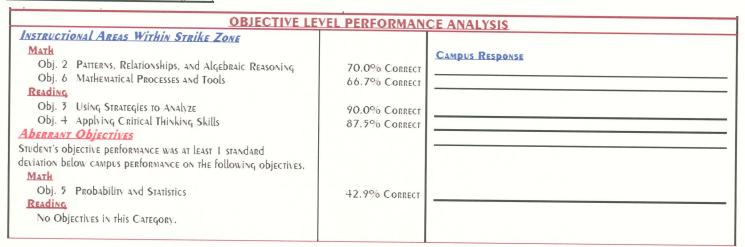
- f. Program Evaluation: District intervention programs are evaluated based on the success or conversion rate of each intervention scenario in the matrix.
- III. Teacher Growth Measures Kerrville ISD is a mid-size district with limited district-level content area specialists. Our teachers work collaboratively with other teachers on their own campus and other campuses across the district to

improve instruction, curriculum, and student performance. *INOVA* is used to help us identify our strongest teachers, those who consistently, from year-to-year add considerable growth to their students' academic performance. These teachers are then used to assist principals in leading instructional improvement meetings following each benchmark test throughout the school year.



7th Grade TAKS Needs Assessment Profile STUDENT: Amanda CAMPUS 2007-2008: TEXAS MIDDLE SCHOOL DATE of Administration: 04/07 ID: 99999999 DATE of BIRTH: 10/31/1992 SEX: FEMALE ETHNICITY: WHITE NOT HISPANIC LEP - No Program Participation ----Title 1 - No MIGRANT - NO Bilingual - No ESL - No C/T - No Special Ed - No CURRENT AND HISTORICAL PERFORMANCE INDICATORS TAKS OUTCOMES Math'07 2005 2006 2007 Anticipated Math'07-PASSED Math'06 TEST SS SS SS SS 2007 MATH'06-Passed Math'05 SCALE SCORE Math'05-Failed Math'04 MATH 2205 2076 2122 2209 2098 Math'04-PASSED REAding'07- PASSED REAding'07 REAding 1994 2234 2009 2298 2152 REAding'06- Failed Reading'06 REAding'05- Passed REAding'05 1000 1500 2000 2500 3000 REAding '04- Failed REAding'04 LEXILE® -1115L (Most 7th grade measures fall in range of 735L-1065L.) Scale Score Writing'07- Passed / 2335

TAKS Objective Analysis,



Relative Performance Analysis

